## Starcom Plc ("Starcom" or the "Company")

## Holdings in company

The Company has received notification from Miton UK Microcap Trust PLC that it is interested in 4,785,000 ordinary shares in the Company, representing 4.90 per cent of the Company's voting rights.

The Company has also received notification from Miton Group PLC that it is interested in 9,818,333 ordinary shares in the Company, representing 10.06 per cent of the Company's voting rights and that such interest includes the abovementioned interest of Miton UK Microcap Trust PLC.

The notifications are below.

8. Notified details:

A: Voting rights attached to shares viii, ix

Miton UK Microcap Trust PLC

TR-1: NOTIFICATION OF MAJOR INTE	REST IN SHARES <sup>i</sup>	
1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: <sup>ii</sup>	S	tarcom Plc
2 Reason for the notification (please tick the appro	priate box or boxes):	
An acquisition or disposal of voting rights		Х
An acquisition or disposal of qualifying financial instruacquisition of shares already issued to which voting r	ights are attached	
An acquisition or disposal of instruments with similar instruments	economic effect to qualifying financial	
An event changing the breakdown of voting rights		
Other (please specify):		
3. Full name of person(s) subject to the notification obligation: iii	Miton UK Microcap	Trust PLC
4. Full name of shareholder(s) (if different from 3.):iv	BONY OCS Nominees	Limited
5. Date of the transaction and date on which the threshold is crossed or reached: V		07/12/15
6. Date on which issuer notified:		08/12/15
7. Threshold(s) that is/are crossed or reached: Vi, Viii		Below 5%

Class/type of shares	Situation po to the triggo transaction	ering	Resulting situation after the trigge		ering transaction		
if possible using the ISIN CODE	Number of	Number of	Number of shares	Numbe rights	r of voting	% of v	oting rights <sup>x</sup>
	Shares	Voting Rights Direct	Direct	<b>Direct</b> xi	Indirect Xii	Direct	Indirect
JE00B8WSDY21	6,235,000	6,235,000			4,785,000		4.90

B: Qualifying Financial Instruments								
Resulting situation after the trigge	ering transact	tion						
Type of financial instrument	Expiration date XiII	Exercise/ Conversion Period XiV	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights				

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments XV, XVI  Resulting situation after the triggering transaction							
Type of financial instrument    Exercise price   Expiration date   Exercise   Conversion period   Exercise   Number of voting rights instrument refers to   % of voting rights   % of voting rights							
					Nominal	Delta	

Total (A+B+C)	
Number of voting rights	Percentage of voting rights
4,785,000	4.90%

9. Chain of controlled undertakings through which the voting rights and/or the					
financial instruments are effectively held, if applicable: xxi					

Proxy Voting:	
10. Name of the proxy holder:	

11. Number of voting rights proxy holder will cease to hold:	
12. Date on which proxy holder will cease to hold voting rights:	

13. Additional information:	
14. Contact name:	Capita Asset Services Corporate secretary and administrator for Miton UK Microcap Trust PLC
15. Contact telephone number:	01392 477500

## TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: <sup>ii</sup>						STAF	RCOM PLC	
2 Reason for the	notification	(please tick	the appropr	ate box o	r boxes):			
An acquisition or	An acquisition or disposal of voting rights						Х	
An acquisition or of shares already An acquisition or instruments	issued to wh	ch voting rig	hts are atta	hed			•	
An event changin	g the breakdo	own of voting	rights					
Other (please specify):								
3. Full name of p		ject to the					MITON G	ROUP PLC
4. Full name of s	•	<b>s</b> )						
5. Date of the tra which the thresh reached: <sup>V</sup>								07/12/2015
6. Date on which	issuer notif	ied:		08/12/2015				
7. Threshold(s) treached: vi, vii	hat is/are cro	ossed or		11%				
8. Notified detail	s:							
A: Voting rights								
Class/type of shares	Situation prev to the triggeri transaction		Resulting s	Resulting situation after the triggering transaction				
if possible using the ISIN CODE	Number of	Number of	Number of shares	5 /0 or roung rights				
	Shares	Voting Rights	Direct	Direct xi	Indirect Xii	Direct	Indirect	
JE00B8WSDY21	11,268,333	11,268,333			9,818,333		10.06%	
P. Qualifying Fir	noncial Inctri	ımonto						

B: Qualifying Financial Instruments								
Resulting situation	Resulting situation after the triggering transaction							
Type of financial instrument	Expiration date Xiii	Exercise/ Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights				

C: Financial Instruments with similar economic effect to Qualifying Financial Ins  Resulting situation after the triggering transaction  Type of financial price Expiration date XVIII Conversion period XVIIII refers to Number of voting rights instrument refers to Nomin  Nomin  Total (A+B+C)  Number of voting rights Percentage of voting rights  9,818,333 Percentage of voting rights  9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: XXI	voting rights XIX, XX
Type of financial instrument    Exercise   Expiration date   Exercise   Conversion period   Percentage of voting rights   Percentage of voting rights	
Total (A+B+C)  Number of voting rights  9,818,333  Percentage of voting rights  9,818,333  10.06%  Point Conversion period XViiii rights instrument refers to  Nomint Percentage of voting rights  10.06%	
Total (A+B+C)  Number of voting rights  9,818,333  Percentage of voting rights  10.06%  9. Chain of controlled undertakings through which the voting rights and/or the	inal Delta
Number of voting rights  9,818,333  Percentage of voting rights  10.06%  9. Chain of controlled undertakings through which the voting rights and/or the	
9,818,333 10.06%  9. Chain of controlled undertakings through which the voting rights and/or the	
9. Chain of controlled undertakings through which the voting rights and/or the	
DIVERSE INCOME TRUST PLC 3,332,883	
CF MITON UK SMALLER COMPANIES FUND 1,700,450	
MITON UK MICRO CAP TRUST PLC 4,785,000	
Proxy Voting:	
10. Name of the proxy holder:	
11. Number of voting rights proxy holder will cease to hold:	
12. Date on which proxy holder will cease to hold voting rights:	
13. Additional information:	
14. Contact name: GEOR	RGE LATIMER-BUTLER
15. Contact telephone number:	0203 714 1486